

# INSTITUTE FOR THE WORK

*We hereby certify that,  
in accordance with the requirements of the Institute for The Work Certification Program,*

*Ralf Heske*

*is duly authorized and qualified to facilitate TheWork of Byron Katie and hereby  
agrees to abide by the Institute's Code of Ethics.*

*Byron Katie*

*Byron Katie, Founder*

*Certificate Number: 801014 Certified: 1 January 2008 Valid through 30 June 2017*

*This certificate is non-transferable, must be renewed, and may be revoked at any time.*

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